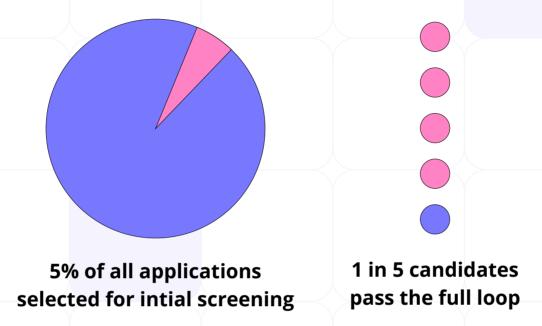


# WHY EVERY DEV NEEDS A STRATEGIC INTERVIEW PREP PLAN



Out of every 100 software engineer applicants at top companies, only 5 are typically selected for a preliminary screening. Then out of every 5 applicants who make it to the final interview round, only one will get an offer.



### To put it simply: software engineer roles are competitive.

A strong performance in the technical interview loop is critical for landing a job as a software engineer. Going to an interview unprepared can mean losing out on the first big step in your career.

That's why we created this 8-week roadmap for students and new developers hoping to land their first job as a software developer.

First, we'll cover how to prepare for an interview, and then provide an 8-week example prep plan.

Each week will break down the technical topics to review along with questions to practice.

Before we share a few essential tips for efficient prep, here is an overview of the 8-week roadmap:

# 8-WEEK INTERVIEW PREP ROADMAP

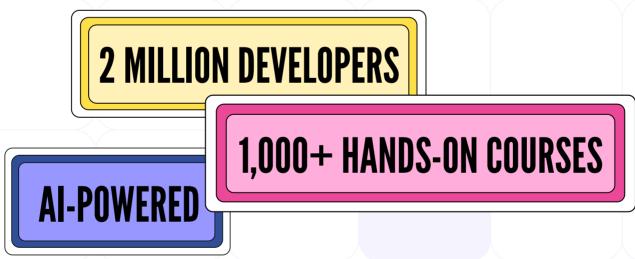
Week 1	Brush up on programming basics
Weeks 2 & 3	Review data structures & algorithms
Week 4	Practice with data structures & algorithms
Weeks 5 & 6	Test your skills with real-world coding problems
Weeks 7 & 8	Design interview & behavioral interview

Note that each week will be broken down in detail later.

# **EDUCATIVE IS YOUR HACK TO FASTER INTERVIEW PREP**

Over 2 million developers use Educative to level up their career.

Our library of 1000+ Al-powered courses is full of hands-on projects and playgrounds designed to help developers build and practice in-demand skills.



Our resources have helped developers get hired at Google, Microsoft, Amazon, Meta, and Apple. The strategies you will learn are developed by FAANG hiring managers to help candidates navigate interview loops at top companies.

> Everything you need for every interview, all in one place.

# WHAT'S THE FASTEST PATH TO INTERVIEW SUCCESS?

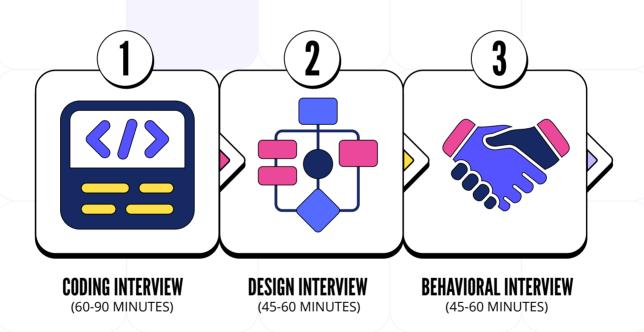


The job market for software developers is as competitive as ever. That means standing out from other candidates in the interview loop can be a challenge.

In such a challenging job market, the only thing you fully control is how you prepare.

#### **Interview loop**

Our goal with this **roadmap** is to help you prepare comprehensively, but efficiently.



A structured prep plan gives you a framework for studying crucial topics, while helping you efficiently budget your time. On the day of your interview, you don't want to be caught off guard by a question you didn't anticipate. Knowing you've done everything you can to prepare brings peace of mind when you're in the hot seat.

> Disclaimer: You may need more or less time; this is just a frame of reference. You should consider our suggested review topics and example problems in the context of your needs.

# THE COMPLETE 8-WEEK ROADMAP



This framework will suffice for most junior software developer roles.

Depending on your target specialization, your plan may look slightly different.

# WEEK 1

## Brush up on the basics of your chosen language

Many technical interviews start with easy questions to raise the candidate's confidence. Don't get tripped up by something simple at the very beginning!



Your fundamentals should be automatic. You don't waste any time during interviews remembering how to perform basic tasks, like tokenizing a string or handling asynchronous calls to an API.

**Examples of topics to cover:** 

- Splitting strings
- Parsing CSV or text files
- Declaring and using 2D arrays
- Reading and writing to and from files
- Processing command line arguments



> Brush up on your fundamentals

Master the basics.

- Python
- C++
- Java
- JavaScript
- **Go**
- C#

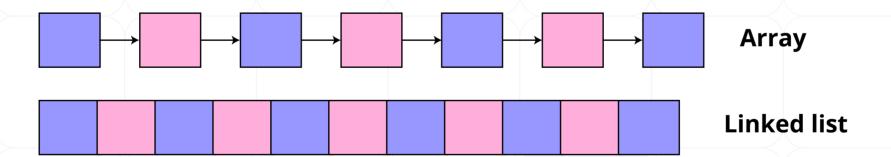


# WEEKS 2 AND 3

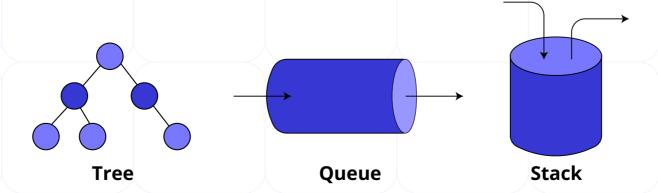
### **Review data structures and algorithms**

Data structures and algorithms (DSA) are the core of most high-level computer science concepts. These concepts are essential in coding interviews.

Before diving straight into example questions, we recommend you study up on the principles of data structures and algorithms. If you're aiming for a specialized role it is smart to consider what individual concepts are the most relevant to the work you'll be doing.



For frontend developers, that could mean studying up on trees and common traversal approaches (relevant to DOM manipulation), as well as graphs algorithms (relevant to component hierarchies and routing).



For backend developers, don't miss hash tables (important for indexing and caching), as well as sorting and searching algorithms (important for data retrieval and manipulation) Regardless of your specialization, pay particular attention to Big O notation and other practices for



complexity analysis. Understanding Big O notation helps in an intense technical interview, but it also teaches you to write programs that are faster and more efficient across the board.

Below is a reference guidte to help you keep track of different Big O complexities.



#### > Algorithmic paradigms, perfected

Study every common algorithm and its use case in our hands-on course: Mastering Algorithms for Problem Solving. Available in Python, Java, and C++.

For a primer on data structures, start here:

- Python
- Java
- <u>C++</u>

# WEEK 4

# Practice with data structures and algorithms

As you're reviewing the basics of data structures and algorithms, start practicing simple problems with the resources listed below. Reviewing the basics will help you internalize these concepts and tackle more difficult problems later.

7 Essential Data Structures for Coding Interviews

#### > Master data structures

Review all the common data structures in detail with our hands-on courses, Data Structures for Coding Interviews. Available in <a href="Python">Python</a>, <a href="Java">Java</a>, <a href="C++">C++</a>, <a href="Java">Java</a>Script</a>, and <a href="C#">C#</a>.

To solve problems focusing on algorithms, start here:

- Java
- Python
- C++



# **WEEKS 5 AND 6**

### Test your skills with real-world coding interview problems

By this point, you should be breezing through basic practice problems. Now it's time to test your skills by getting hands-on with real-world interview questions.

#### **Best practices:**

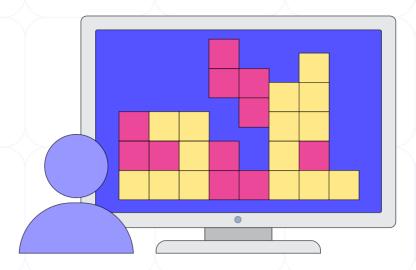
- Time yourself. Try to solve your problem in 20 to 30 minutes, but don't be discouraged if some questions take longer at first.
- Think about the runtime and memory complexities of your solutions. Your interviewers will likely want you to articulate these complexities and how to optimize them.
- Work on problems using coding interview patterns. Almost all questions for a coding interview are built on patterns that serve as a blueprint for solving related problems.

#### **Read about the** 7 top patterns here.

Depending on your specialization and the company where you're interviewing, the actual questions you get asked may vary greatly. For many general roles, you can expect something related to algorithms and data structures, but it is impossible to say with certainty the actual questions you'll be faced with.



As a result, the most efficient way to organize your prep isn't to complete as many practice problems as possible — it's to master the coding interview patterns behind common questions.



Drilling daily LeetCode problems may help keep your problem-solving skills sharp. However, by internalizing the 26 core patterns that comprise nearly every technical interview question, you will be able to prep more comprehensively, and more efficiently.

click here
 14 Must-know Problems for Coding Interview Prep

#### > Make coding interview patterns a habit

Learn how to solve any possible coding interview problem with our 26 essential patterns. Our popular crash course **Grokking Coding Interview** Patterns is available in <a href="Python">Python</a>, <a href="Java">Java</a>, <a href="C++">C++</a>, and <a href="Go">Go</a>.

For even faster prep, try our accelerated prep plan: **Educative-99** (also available in <u>Python</u>, <u>JavaScript</u>, <u>Java</u>, <u>C++</u>, and <u>Go</u>).

Educative-99 Cheat Sheet

# WEEKS 7 AND 8

#### **Object Oriented Design & Behavioral Interview**

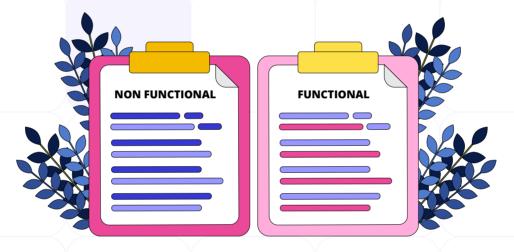
The last two weeks of this plan are devoted to studying for the other two rounds of your interview loop:

- Design Interviews
- Behavioral Interviews

As opposed to coding interviews, which are much more technical in nature, design interviews are all about assessing a candidate's problem-solving, communication, and collaboration skills.

Can you navigate tradeoffs, ask clarifying questions, and develop a resourceful solution that satisfies the use case? Can you unpack functional and nonfunctional requirements? Can you defend the choices you made

when pressed?



Behavioral interviews are also designed to assess your soft skills. These interviews often take into account the individual's company's values and leadership principles, and are all about determining whether or not you are a good culture fit.

Let's talk about both.

#### **Object-oriented Design (OOD)**

OOD involves implementing specific modules or components and their classes within a more extensive system. We can think of OOD similarly to building the engine of a Formula 1 race car. If the entire car is a distributed system, then the engine's design would be considered a low-level process within that system.

This interview plays an enormous role in determining how strong of a problem-solver you'll be on the job.

The OOD interview will primarily measure two criteria:

- 1: Can you design a component that successfully interacts with other components in the system?
- 2: Can you use design patterns to create this component efficiently?

Understanding the various design patterns of OOD should be a primary focus of your preparation for any low-level design interview.

#### > Understand real-world systems with OOD

Master design principles and patterns to ace the object-oriented design interview with <u>Grokking the Low-Level Design Interview Using OOD</u>

<u>Principles.</u> Learn a bottom-up approach to break down any design problem using 20+ real-world systems (e.g. Amazon Locker Service, StackOverflow).

#### **Behavioral Interviews**

If technical interviews gauge your programming skills, behavioral interviews attempt to discover how you act in employment-related situations or conflicts, both positive and negative. Behavioral interviews help an employer decide if you're someone they want to work with.

An interviewer may be wondering,

- Is this person calm under pressure?
- Can I rely on this person in a team?
- Will this person treat their peers with respect?

The good news is that just like with technical interviews, the behavioral interview is a skill that can be practiced.



Here are a few tips to help your prep:

# 1) Familiarize yourself with common behavioral questions Questions about your prior experience

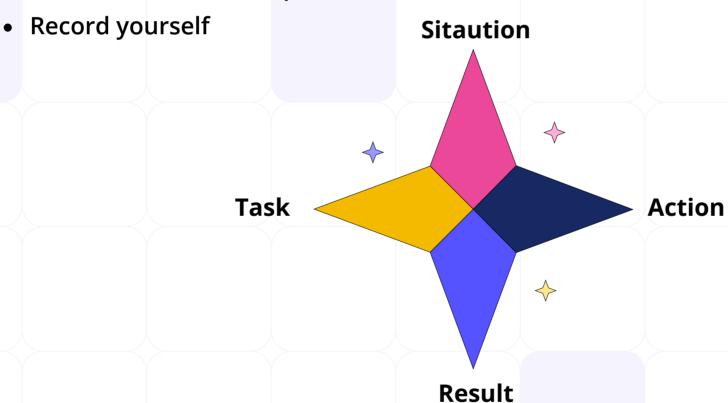
- Hypothetical scenarios (e.g. "what would you do in [blank] situation?")
- Values-based questions.

#### 2) Research the company ahead of time

- Take the time to learn the mission, values, and leadership principles of the company where you are applying (they usually say on their website)
- CodingInterview.com is a great resource for many top companies.

#### 3) Take the time to practice!

- Practice the STAR method when answering questions (Situation, Task, Action, Result)
- Practice with another person



> Don't underestimate the power of a strong behavioral interview

Here's your complete guide to behavioral and cultural interviews:

Grokking the Behavioral Interview.

It's a completely free course that you can use to build your soft skills, just like you would build your technical skills. You can even record a video of yourself to practice your delivery!

